

Mi BANCORP, INC.

2024 Annual Report



BANCORP

Leadership Team

Thomas Dorr (L)

Chief Financial Officer &
Chief Operating Officer

Jenny Meier (M)

President &
Chief Executive Officer

Matthew Agnone (R)

Chairman of the Board



Dear Fellow Shareholders,

As we look back on Mi BANK's 2024 performance, it is clear we delivered strong results for our clients and our shareholders. We achieved the best results in Mi BANK's history by continuing to execute our strategy of being a business bank built for business owners.

We operate in an environment in which change is the only constant. A year after facing significant pressures in 2023, the banking industry continued to navigate higher interest rates, potential economic downturns, and an evolving regulatory landscape. As we look at 2025, we expect the Federal Reserve to remain cautious as they slowly bring rates down and the regulatory landscape to continue to evolve.

In 2024, Mi BANK experienced significant growth as total assets exceeded \$275 million and portfolio loans totaled \$205 million. Net loan growth in 2024 totaled \$34.4 million, an increase of 20%. This production helped generate a record net income of \$1.2 million. We ended the year continuing to be classified as well capitalized with a strong liquidity position. These results are a testament to our resolute team who have worked tirelessly to guide our bank. I want to thank each and every one of our team members who dedicated their energy toward the success of our bank day in and day out. Thank you.

Over the last two years, we have grown our assets by 35%. In the near term, our growth will be strategic with a measured approach. We are focused on improving earnings performance and balance sheet profile to accelerate growth in shareholder value while maintaining flexibility. Our success is driven by our bankers, who combine superior customer service with personalized banking solutions. Our people are our bank. We believe banks rooted in their community play a vital role in the economic success of local businesses and the areas they serve. As a result, our vision remains steadfast: Mi BANK is a business bank built for business owners.

I hope these highlights provide you with a sense of pride, as these results would not be possible without your investment and support. We remain committed to creating long-term value for your investment and thank you for being part of our journey. If I can be of assistance to any of you, please feel free to contact me anytime at (313) 510-7361.

Thank you for your continued support.

Very sincerely yours,

A handwritten signature in black ink, reading 'Matt Agnone'.

Matthew Agnone
Chairman of the Board

Mi Bancorp, Inc. 2024 Financial Summary

Operating highlights:

- Strong results produced record profit and improved core performance metrics
- Reported net income of \$1,173,335, doubling earnings from 2023
- Significant increase in net interest income, the result of expanded margins and earning asset growth
- Meaningful contributions from non-interest income activity
- Lower cost structure and greater operating efficiency
- Total assets of \$275.9 million at December 31, 2024, an increase of 17%
- Generated \$34 million in net new loans, portfolio exceeds \$200 million
- Enhanced liquidity, deposits balances totaled \$249.3 million, growth of \$37.8 million
- Book value of \$7.93 at year end, increase of \$0.50 per share



At Mi BANK, giving back to the community is more than a responsibility, it's one of our core values.

In 2024 we were proud to partner with local organizations making a meaningful difference in our community, including Birmingham Bloomfield Art Center, Birmingham Bloomfield Chamber of Commerce, Birmingham NEXT, Chaldean Chamber of Commerce, Christ Child Society, Crossroads Care Center, Gleaners Community Foodbank of Southeastern Michigan, Humble Design, Mental Illness Research Association, Motor City Lyric Opera, Sunrise Networking Group, The Community House, and The Village Club.



Mi Bancorp, Inc.
Consolidated Balance Sheet
(unaudited)

	December 31, 2024	December 31, 2023
<u>Assets</u>		
Cash and Due from Banks	\$ 56,073,701	\$ 46,950,774
Investment Securities	12,746,890	16,139,651
Total Loans	205,889,391	171,410,302
Less: Allowance for Loan Loss	<u>2,370,000</u>	<u>1,970,000</u>
Net Loans	203,519,391	169,440,302
Premises and Equipment	316,448	455,908
Other Assets	<u>3,222,792</u>	<u>3,543,642</u>
Total Assets	<u>\$ 275,879,222</u>	<u>\$ 236,530,277</u>
<u>Liabilities</u>		
Deposits		
Non Interest-Bearing	\$ 28,052,656	\$ 33,192,448
Interest-Bearing	<u>221,260,542</u>	<u>178,311,596</u>
Total Deposits	249,313,198	211,504,044
Borrowings	-	-
Other Liabilities	<u>2,133,832</u>	<u>2,218,015</u>
Total Liabilities	251,447,030	213,722,059
<u>Shareholders' Equity</u>		
Common Stock, \$0.01 par Value		
Authorized - 10,000,000		
Issued and Outstanding -		
3,079,500 at December 31, 2024 and		
3,067,900 at December 31, 2023	30,795	30,697
Additional Paid in Capital	29,023,704	28,941,272
Accumulated Deficit	(3,418,542)	(4,591,878)
Accumulated Other Comprehensive Loss	<u>(1,203,765)</u>	<u>(1,571,873)</u>
Total Shareholders' Equity	<u>24,432,192</u>	<u>22,808,218</u>
Total Liabilities and Shareholders' Equity	<u>\$ 275,879,222</u>	<u>\$ 236,530,277</u>
Book Value	\$ 7.93	\$ 7.43

Wilder's - Birmingham, MI.

A FAMILY. A VISION. A PERFECT DINING EXPERIENCE.

If we ever finally see an end to mediocrity in the restaurant industry, we will have people like Samy Eid to thank. Born into a family where hospitality is not just a business but a way of life, Samy inherited a deep-rooted passion for making people feel welcome and special from his father, Sameer, who founded Phoenicia in 1971.

Samy's latest venture, Wilder's, a boutique steakhouse in Birmingham which opened in December, is the fourth restaurant he owns and operates under Chickpea Hospitality. When it came to finding a banking partner, Mi BANK stood out amongst the competition by offering personal attention and customized banking solutions that helped Samy make his vision a reality.

"I couldn't ask for a better financial partner," says Samy. Truth be told, we recognized many of our own core values in Samy's business approach, including his resolve to stay true to the path set. Just as he believes in setting a path and staying true to it, we believe in standing by our clients as they turn their ambitions into reality.

"I couldn't ask for a better financial partner."

Samy Eid

President, Chickpea Hospitality



Mi Bancorp, Inc.
Consolidated Statement of Income
For the year ended December 31
(unaudited)

	2024	2023
<u>Interest Income</u>		
Interest and Fees on Loans	\$ 11,689,262	\$ 8,939,857
Investment Securities	314,092	320,180
Interest on Federal Funds and Bank Balances	1,935,268	1,902,257
Total Interest Income	13,938,622	11,162,294
<u>Interest Expense</u>		
Interest on Deposits	6,708,898	4,848,644
Net Interest Income	7,229,724	6,313,650
Provision for Loan Losses	400,000	235,000
Net Interest Income After Provision for Loan Losses	6,829,724	6,078,650
<u>Non-Interest Income</u>		
Service Charges on Deposit Accounts	78,254	63,434
Mortgage Banking Activities	27,461	30,306
Other Income	340,437	47,351
Total Non-Interest Income	446,152	141,091
<u>Non-Interest Expense</u>		
Salaries and Employee Benefits	3,519,466	3,947,229
Occupancy and Equipment Expense	469,004	511,702
Advertising and Marketing	63,137	92,986
Data Processing	517,084	512,604
Professional Fees	290,069	751,259
Other Expenses	919,979	873,462
Total Non-Interest Expense	5,778,739	6,689,242
Net Income (Loss) Before Income Taxes	1,497,137	(469,501)
Income Tax Expense (Benefit)	323,802	(1,045,520)
Net Income	\$ 1,173,335	\$ 576,019
Income per Share	\$ 0.38	\$ 0.19

Humble Design - Southfield, MI.

TURNING HOUSES INTO HOMES IS THEIR PASSION. FINDING THEIR HOME BECAME OURS.

Humble Design is a national nonprofit organization that transforms empty houses into welcoming homes for families emerging from homelessness. Founded in 2009, Humble Design has achieved remarkable impact, transforming over 3,600 houses and changing the lives of over 10,700 individuals. So, when they asked us to help them find a new headquarters in the area, we did not take it lightly. After all, this would be their home.

The warehouse in Southfield that our team helped them purchase fit the bill perfectly and will serve as both the Detroit location and national headquarters. “Mi BANK immediately grasped that this wasn’t just about a building – it was about creating a foundation for our continued growth and impact,” says Jennifer Dutch, CEO of Humble Design.

If you know Jennifer, you know what a powerful endorsement that is. Her own professional journey from volunteer to the company’s top position speaks volumes about her dedication, and contagious leadership qualities.

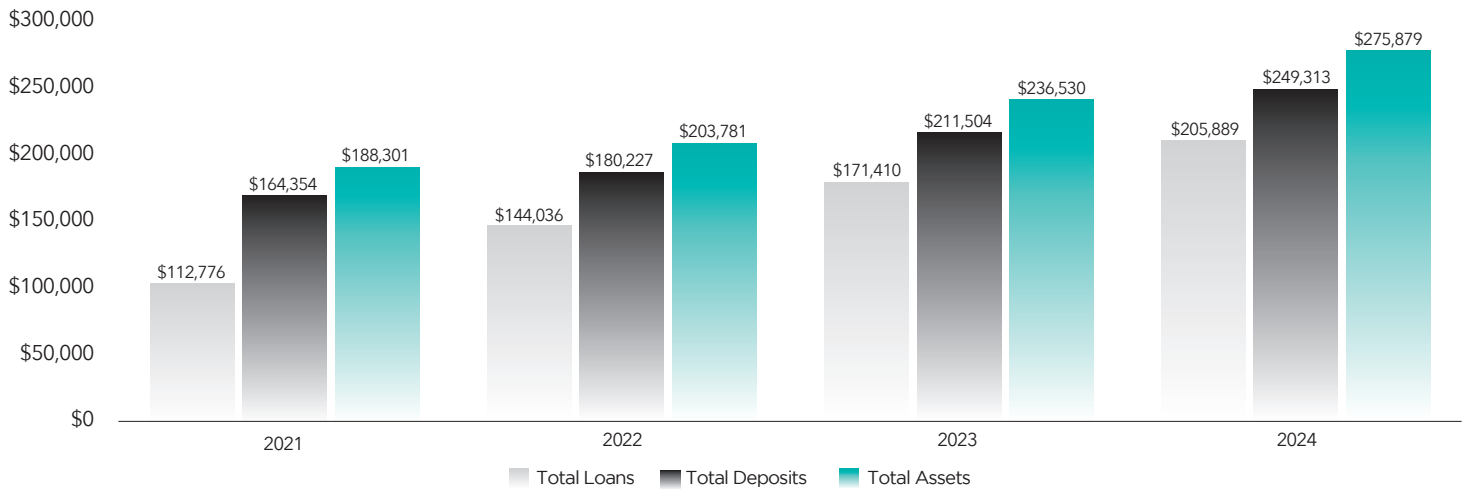
At Mi BANK, we pride ourselves in supporting organizations that strengthen our communities. Our partnership with Humble Design is more than a banking relationship – it’s a shared commitment to building stronger communities. One home at a time.

“Mi BANK immediately grasped that this wasn’t just about a building – it was about creating a foundation for our continued growth and impact.”

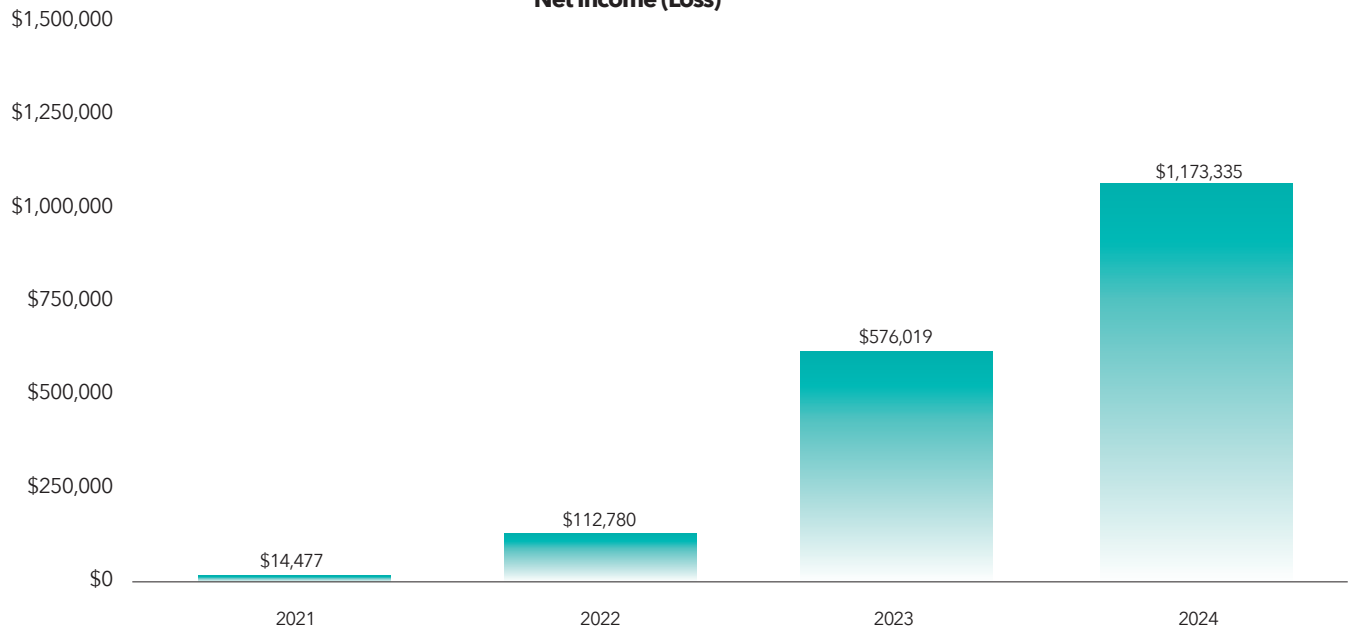
Jennifer Dutch
CEO, Humble Design



Mi BANK Growth (000's)



Net Income (Loss)



Book Value



	2021	2022	2023	2024
OCI Impact	\$0.03	\$0.61	\$0.51	\$0.39
Book Value	\$7.68	\$7.14	\$7.43	\$7.93
Book Value - Adj. (1)	\$7.71	\$7.75	\$7.94	\$8.32

(1) Adjusted book value excludes impact of Other Comprehensive Income (OCI)

Lynch & Sons Funeral Directors - Clawson, MI.

WHEN CARE IS GENUINE, SUCCESS WILL FOLLOW.

Success isn't always measured by numbers. Sometimes it involves intangibles, like an inborn sense of empathy and a desire to help others through life's difficult moments.

We recognize these qualities in Pat and Paddy Lynch, whose family has owned and operated Lynch & Sons Funeral Directors for more than 50 years. Today, Lynch & Sons is one of the largest family-owned funeral firms in the country, serving families throughout southeastern Michigan.

Over the years, Pat had found it increasingly difficult to find a local bank willing to accommodate Lynch's uniquely personal approach. But rather than change his business model to fit the status quo, he looked for a bank that could adapt to his vision. We are proud to be that bank.

Pat and Paddy Lynch believe that Mi BANK is the right banking partner because we care about our clients in the same way they care about theirs. As they explain, "Our name is on the building, and Mi BANK understands what that means." They appreciate that we recognize the importance of genuine, personal connections—mirroring their own commitment to compassionate service and positive community impact.

"Our name is on the building and Mi BANK understand what that means."

Pat Lynch (L)

*2nd generation Funeral Director,
Lynch & Sons Funeral Directors*

Paddy Lynch (R)

*3rd generation Funeral Director,
Lynch & Sons Funeral Directors*



“We believe banks rooted in their community **play a vital role in the economic success** of local businesses and the areas they serve.”

Matthew Agnone
Chairman of the Board

Board of Directors

Matthew Agnone, Chairman of the Board

Steve Gross

Jenny Meier

Mary Miller

John Rakolta, III

Lauren Rakolta

Warren Rose

Deborah Schneider

Peter Schwartz

Mike Stines

David Van Elslander

Annie VanGeldereren

John Williamson

Brandon Yarckin

Corporate Information

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Bloomfield Hills, MI 48301

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www.mi.bank

Transfer Agent

Continental Stock Transfer and Trust Co.

1 State Street, 30th Floor

New York, NY 10004-1561

212-509-4000

Independent Auditor

Doeren Mayhew Assurance

305 West Big Beaver Road - Suite 200

Troy, MI 48084

Market Maker

D.A. Davidson

3773 Attucks Drive

Powell, OH 43065

800-394-9230

Executive Management

Jenny Meier

President & Chief Executive Officer

Thomas Dorr

Chief Financial Officer

& Chief Operating Officer



